

SPECIAL CALLED MEETING

The Town Council of the Town of Weber City met in a special called meeting at **6:30 p.m. on Wednesday, January 8, 2025**. The meeting was held in the assembly room of the Weber City Town Hall.

PRESENT:

Mayor: Justin Addington
 Town Attorney: Michael Carrico
 Vice Mayor: Wendell Tipton
 Council Member: Eileen Deckard (via Public Works town phone)
 Council Member: Jeff Flanary
 Council Member: Teresa Tilson
 Council Member: Keltie Kerney
 Council Member: Zackary Salyer (out of town – joined via Mike’s phone)

Others: Rhonda Neeley – Treasurer, Penney Capps – Clerk, Frank Tittle – Public Works, and Donald Harding, III – Police Chief

ABSENT:

None

Mayor Justin Addington called the Special Called Meeting to order at **6:35 p.m.** There were no prayers or pledges. The purpose of the meeting was to determine Snow Removal rates and procedures before the expected snowstorm of January 10, 2025.

Closed Session:

A motion to go **INTO CLOSED SESSION** to discuss personnel and legal issues was made by Zackary Salyer and seconded by Teresa Tilson.

Motion passed with: 6 voting AYES, 0 voting NAY, 0 Absent, 0 Vacant, and 0 Abstentions

A motion to come **OUT OF CLOSED SESSION** and back into Regular Session was made by Jeff Flanary and seconded by Teresa Tilson.

Motion passed with: 6voting AYES, 0 voting NAY, 0 Absent, 0 Vacant, and 0 Abstentions

CERTIFICATE OF CLOSED SESSION

A motion to certify that only lawfully exempt matters, for which the closed meeting was convened, were heard, discussed, or considered in the meeting by the Mayor, and Council Members, was made by Jeff Flanary, Council Member, seconded by Teresa Tilson and a roll call vote made with these members voting “**AYE**” were:

Keltie Kerney, Teresa Tilson, Eileen Deckard, Wendell Tipton, Jeff Flanary, and Zackary Salyer.

Voting “**NAY**” were: 0, with 0 absent, 0Vacant, 0 Abstentions.

ACTION FROM CLOSED SESSION:

1. Motion to set the Snow Plow rate for the Public Works employee, at **\$34.96/hour** during operational snow removal hours.
Motion made by Keltie Kerney, seconded by Teresa Tilson.
Motion passed with: **5** voting AYE, **1** voting NAY, **0** Absent, **0** Vacant, and **0** Abstentions
2. A motion was made for the Town to contract with Justin Addington at the same rate of \$34.96/hour for snow removal when a Public Works employee is not available.
Motion made by Teresa Tilson, seconded by Wendell Tipton
Motion passed with: **6** voting AYE, **0** voting NAY, **0** Absent, **0** Vacant, and **0** Abstentions
3. A motion was made to restrict the hours of snow removal to no more than **16 consecutive hours per operator** for safety and OSHA compliance reasons. Each operator must receive 8 hours of rest time within a 24-hour period.
Motion made by Zackary Salyer, seconded by Jeff Flanary
Motion passed with: **6** voting AYE, **0** voting NAY, **0** Absent, **0** Vacant, and **0** Abstentions

ADJOURNMENT:

A motion to adjourn was made by Wendell Tipton, seconded by Keltie Kerney.
Motion passed with **6 voting AYE, 0 voting NAY, 0 Absent, 0 Vacant, and 0 Abstentions**

Mayor – Justin Addington

Town Clerk – Penney C. Capps